

IFGE NEWSLETTER

International Foundation for Gender Education

Summer, 1995, Volume 1, Number 2

Leaders, Listeners & Local Area Coordinators

As part of the IFGE Vision 2000, the IFGE would like to develop a network of local area coordinators who can provide a liaison between the IFGE and the many individual local groups. It is believed that if there can be a single reliable contact point that would be in communication with 10 to 15 different local groups, then the IFGE can have a human interface with each of the almost 200 local groups.

Rather than unilaterally making a top down directive of where the regions must be and which groups must belong, the IFGE is asking for existing groups to identify themselves and let us know which organizations are included and who is currently the most appropriate person to be considered as the leader. Please send your information to the attention of Alison Laing at the IFGE headquarters address in Waltham.

Developing this "listening" network may be the only way that IFGE can really get to hear what the individuals of this complex and highly diversified community really want, need or expect from the IFGE in the way of information, services, and products. Alison Laing, the newly appointed Executive Director of IFGE, has challenged each region to come up with a list of their expectations. Please forward your wish list to Alison Laing. To get you started, the wish should begin "I wish that IFGE would provide . . ."

Coming Together, Working Together 1998,1999. . .

The Coming Together, Working Together Convention site and host for 1996 are fully committed (see article else where) and the IFGE and "California Dreaming" Team are working hard in pinning down the site in Southern California for 1997. Believe it or not, it is not too early to begin thinking about 1998 and even 1999. (Wow! that does sound a long way off!). Selecting, reserving and negotiating for a good convention site must be done at least two years in advance. Besides making sure that the best possible site for value is obtained, this advance notice is imperative for planning and preparation of participants, attendees and staff.

Under the new IFGE policy of encouraging greater community involvement, local groups and regional coalitions are invited to consider hosting a Coming Together, Working Together convention in the future. While the details required for formal

submission of proposals are not yet available, it is expected that proposals for 1998 will be due in the coming fall. Locations are generally open, however, as in the past, the IFGE will continue to rotate the convention to different parts of the country. Beside the obvious convention needs such as reasonably priced hotels and accessibility by air transportation, consideration will be given to special resources that may be available from the local community and professionals, and availability of unique program and social opportunities. Creative ideas for promotion and financing the convention will also be sought.

It will be a goal of the IFGE to provide details for the following convention, and to announce the date and site for the next following convention, at all future conventions. Watch for more information and details in the next newsletter. ▼

Once the areas and organizations that are represented have been identified, along with the "representing" individuals, the IFGE will work with various members of the community to "fill in the blanks" for the remaining areas and groups otherwise not represented. It is expected that this effort will be closely coordinated with the Congress of Transgender Organizations. ▼

Contents

❖ Leaders, Listeners & Local Area Coordinators	1
❖ Coming Together, Working Together 1998, 1999	1
❖ Alison Laing Appointed	2
❖ Spouses & Partners	2
❖ IFGE Spotlight: Building Better Community	3
❖ Notes from the Chair: Things To Think About	4
❖ Minnesota Pride '96	5
❖ IFGE Financial Report	6
❖ Publications Update	7
❖ IFGE Board Meetings	7
❖ Drop TV From the DSM?	8
❖ International Congress on Gender, CD & Sex Tapes	8

IFGE Newsletter

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IFGE Membership

Basic Membership: \$25.00 per year. Membership Newsletter, IFGE ID, voting privileges, and 10% discount on IFGE products.

Supporting Membership: \$100.00 per year. Basic membership, 15% discount on IFGE products, and 10% discount on IFGE-sponsored events.

Benefactor Membership: \$500.00 per year. Supporting membership, 15% discount on IFGE-sponsored events. \$400.00 will be treated as a contribution, and will be applied towards a life membership.

Life Membership: \$2,500.00. A supporting membership for life, and is based on accumulated contributions.

Alison Laing Appointed IFGE Executive Director

For the first time since its inception, IFGE has a new Executive Director. Merissa Sherrill Lynn, who had been serving as the Founding Director, resigned from her position in March 1995 at the Annual Coming Together - Working Together Convention. Concurrently, the Board of Directors of IFGE appointed Alison Laing to the Executive Director position. This decision was reached after almost a year's search for a person who had demonstrated the necessary leadership and management skills. Alison, who is currently managing her own business which includes the planning, promotion and production of special events, conferences and festivals, has already begun phasing down her

business and has already been busy getting aboard. She will be starting half time in July, with a goal of being on the job full time by January 1996.

To learn more about Alison and her education, experience and skills that led to her being asked to assume this most important role, see the article *Who is Alison Laing?* an interview by Linda Buten, Chairperson IFGE Board of Directors, in the current issue of Tapestry #72. When asked what she thought about taking on this role, Alison replied "This is perhaps the most challenging job and certainly the most important assignment I've had in my career." We all wish her the best of luck. ▼

Attention Spouses & Partners!

Come to Memphis, Tennessee, July 26-30, 1995 for the Third Annual SPICE (*Spouses/Partners International Conference for Education*). This is a serious conference dealing with real life issues. Participants are provided with a wide variety of topics as well as qualified faculty and lots of peer support.

This conference is open to all women who are partners or wives of heterosexual transgendered men. The programs are designed specifically to help these women build self-esteem, self-respect, and to help them with the many issues that make up a gender relationship. SPICE brings together professional counselors, sexologists, facilitators, spouses and partners of transgendered men, and gender community leaders to provide programs designed to help women discover their inner strengths and beauty.

For those transgendered partners who wish to attend this conference with their wives or partners, please be advised that this is strictly a **NO CROSSDRESSING** event. The men will participate in a full slate of programs which offer quality time to discuss common issues and to develop respect and self-esteem in each transgendered male. The focus is not on the external aspects, such as clothes and makeup, but rather on the internal self and how the whole person handles relationships.

The two previous SPICE sessions have been responsible for changing the lives of those who attended, both the women and the men. For a brochure or further information, please contact:

Linda Peacock
PO Box 24031
Little Rock AR 72221
(501) 227-8798 after 5 pm
CST and on weekends ▼



IFGE Spotlight

Building Better Community

by Alison Laing
© May 1995



Of all the tasks that I see for me to address, in the role of the Executive Director of the IFGE, I deeply believe that nothing can be more important than to work towards building a better community for all people who are associated in any way with the transgender phenomenon. There are well over a hundred organizations dedicated to the variety of transgendered concerns. There are, also, limited resources (*financial, leadership, etc.*) available to support the many issues and needs of this community, especially at the national level. While individuality in organizations, allowing for emphasis of special interest and especially of local support should be encouraged, the continuous proliferation of national organizations and publications competing with one another could eventually result in a dilution of these resources leading to limited success and effectiveness.

"Coming Together" for communications is important and helps alleviate this situation to some degree. But "Working Together" may be the only



way to allow ourselves to reach the critical mass so necessary for social and political reform and to efficiently provide the services that our community needs at the national and, ultimately, the international level. To become more effective, one solution is to create better community among organizations.

**"Synergy . . .
when two or more
entities produce a
combined effect
greater than their
individual sums"**

The philosophy and principles of community are well documented, but not often applied. Some organizations (and their leaders) consider this approach a threat to the autonomy of their organizations, or a relinquishing of their "competitive" advantage. But, when properly exercised, applying the concepts of community will result in increased effectiveness for all participants.

There are several approaches to community building that can be quickly applied by organizations. We have already seen the fruits of some of them in several instances. For those who think in corporate management terms, two of the best approaches are applying the principles of synergy and strategic advantage. Synergy is when two or more entities produce a combined effect greater than their individual sums. Strategic advantage is essentially building on recognized strength in some specific area(s) of expertise, performance or even just reputation.

In community, applying the principle of synergy means having two or more otherwise dissociated organizations agreeing to work together towards a common goal (short, long term or even ongoing) to do a better job than either could do alone. To make strategic advantage work, organizations must decide which area of expertise or specialized service they can't or do not want to do alone, and develop a cooperative and supporting relationship with an organization that is already doing it (hopefully well). This provides for concentration of available resources to one or at least only a few organizations, permitting this service to be done well by a few, rather than having many do it poorly. There are certainly many other ways in which we can build better community. There are also several hurdles to make the principles described above work. But the most critical one of these is for the organization to be willing to trust and apply the basic premises of community in its own operations.

During the next several months, there will be many opportunities where organizations can come together for the greater good of the community. What this really means is that individuals, leaders, officers and members of these organizations, by cooperating and sharing the burden of cost, time and energy, will be able to begin making a significant difference in the quality of life for the transgender community. Please help make this difference ▼



Notes from the Chair

Things To Think About

by Linda Buten
Chair, IFGE Board of Directors

Does anyone besides me think this is a stupid name for a column? Let's have a contest. Submit your proposal to name this column with something snappy and cute. How does "Gender Chat" sound? Na, I don't like it either. Send your proposal to IFGE in care of Holly Cross. She'll put them in a nice little pile in the next issue, and you can choose your favorite. Also, try to let us know how and why you chose it. I'm sure I can convince Yvonne to come up with some nice prize for the winner.

Newsletter: This is your newsletter. That means you must contribute to its content for it really to be of value. We need updates, letters to the Editor, stories, and ideas. Is anyone up to a column? How about it CTO members, this could act as your forum? The last thing I want this to be, is more direction from the big-wigs at the IFGE office. This newsletter is put together by Stacey Toon, our Creative Director, and our new Executive Director, Alison Laing. Hell, they work for you. Give Alison a piece of your mind. She can't read your thoughts, so send them to her. *(Please try to give them to her on a IBM compatible disk. We don't want to wear her fingers out.)*

Members Involvement: This is our first year for membership. We need to start membership drives, membership contests, give prizes and recognition to those who have gotten new members. Every year we need to kick off the yearly membership drive with a new slogan and excitement. Get people involved. I believe we all want the same thing.

Years ago, I felt alone, confused, and afraid of my transgenderism. Today, I feel blessed to have been given a gift through which I can explore both genders, and to live life to the fullest.

I also feel bad. Bad that I am having such a good time, and there are other individuals who, for what ever reason, still live a life of torment, shame, and guilt. So here I am, a bi-gendered person who feels a moral obligation to my fellow human beings, by demonstrating that a natural part of life is simply being yourself. My voice alone speaks softly, so I strongly believe that as a group, we will be recognized.

My goals with IFGE parallel those of every local and national gender organization. I don't see anyone as my competition. I believe we are all on the same team. Sure, some people will make money from the community, but I say good luck to them, especially if someone can actually make a living informing the public and helping our people without ripping us off. But, voluntary efforts by people like yourself will always be necessary. We, from the grassroots, are the body from which national organizations breed life. I look at each one of you as my friend and partner, and together we will achieve our dreams.

The IFGE Board of Directors is elected by you, one of the members. The Board in turn hires the personnel in the office to carry out the policies of the Board. The voice of IFGE speaks on behalf of its members. The Members, Board Members, and Staff, must communicate on a regular basis for IFGE to succeed. We hear the cry for unity in the community, so let's do something about it. The following are some changes I hope to see in IFGE within the next year. Your thoughts are invited.

IFGE Traveling Bookstore: In the past, someone from the IFGE office brought the Bookstore to each gender conference it attended. In order to

accomplish this meant paying travel expenses, hotel, and the employee. If there were not sufficient sales to at least cover expenses, the bookstore stayed back in Waltham. We failed at our job of getting out educational information to the public. In the near future, we plan to select dedicated, responsible volunteer members to carry out this mission. Perhaps we can even make some money at the same time.

Survey: Last year in *Tapestry*, we passed out a survey that over 900 people responded to. The majority said yes to the question of membership, so here we are. The information received was invaluable to IFGE's future. We also asked if you would participate in another survey. Not only did we get almost a 100% YES, but many people poured their hearts out on how important IFGE really was to them, and how they would like to help. So don't throw away that pencil, because there will be more to follow.

IFGE Conventions: Past conventions were totally setup and executed through the IFGE office. When local groups in the past helped with the convention, their involvement was very small, and sometimes with little or no responsibility. Starting with next year, the leg work is being handled by IFGE members of the local groups. Jane Fee from CLCC plans to show you the best convention IFGE members have ever seen. For 1997, members from local California groups are currently involved in hotel selection and planning. For 1998, no site is currently chosen. I would like to see some members submit proposals for a location. *(Ed: See article on this invitation elsewhere.)* I do ask that you represent a group who is willing to put some work into it, though. Remember, this is YOUR convention, and YOU are IFGE.

Tapestry Journal: IFGE plans to split *Tapestry Journal* into two separate magazines, and upgrade with a whole new look. We also need individuals who can act as area coordinators who can sell magazines

(continued on next page)

Notes From the Chair

(continued)

for profit, and to distribute them to professional and learning institutions.

Professional Outreach: There are countless national conventions of professional people who deal with Transgendered Individuals. IFGE attends just a few. Money is always a problem. In the past, IFGE has paid many fees for setting up an exhibitor's booth. We also have flown people across country, paid for meals, lodging, admission fees, and printing of brochures, just to show our presence.

The Transgendered are everywhere. I have no doubt there are quality, capable individuals in every state, who at a local levels could do this same outreach at a fraction of the cost. I see a time where IFGE only coordinates local groups, who in turn accepts full responsibility for each outreach effort in their sphere.

Hotline Referrals: IFGE gets thousands of people calling who need personal counseling and information. These calls consume a vast amount of the energy and time of those who work in the office. We need more responsible local groups and individuals who we can refer these calls to. We need a master list of people like you, who are willing to help.

Epilog: IFGE must learn to delegate out the work load to its membership. If not, I foresee a total collapse of structure due to lack of personnel and money. This would be sad indeed. It's up to you to get other individuals to join as a members to help in our dream. Even if someone doesn't have the time, membership helps by enlarging our data base and adds money to the cause. If you are reading this, then you probably have already become a member. For this, I and everyone else with IFGE truly thanks you. It really makes me feel good inside knowing there are people like you who do care. ▼

CALL FOR PAPERS

Minnesota Pride '96

Ten Years of Progress

The tenth annual IFGE convention, always known as Coming Together-Working Together, will be held in Mid-America in 1996. The gender-friendly Minneapolis-St. Paul twin cities will be the host of our community's annual showcase event. Gender activist and community notable Jane Fee promises a box office sell-out shows to remember.

A memorable convention is an assembly of good speakers with something to say. You are invited to participate as a presenter to deliver your message to the Community. Along with the theme of Pride, we are welcoming these topics as the core program:

- public and proud outreach by gender organizations
- co-operative projects with the Gay/Lesbian community
- professional community liaison activity
- gender rights lobbying at all government levels
- gender pride in traditional religious denominations
- gender pride expressed in alternative spirituality.

We are making a special invitation to the Female to Male (F to M) community to participate this year. Since their first appearance as a group in Natick in 1990, these people have plenty to be proud about. As James Green will tell you, the F-to-M individual makes a tremendous impact on both professionals and the general public. A much needed balance is supplied to the erroneous view that being transgendered affects only one gender.

The last convention in Atlanta was a "growing" experience. It was the first time the Program Schedule format did not use the track system for

specific interests. Gone were the basic information talks on transsexualism and novice crossdressing. It was time to grow beyond those needs and tend to the business of the community.

Our business is Outreach, especially to new sisters and brothers. While we plan to continue our non-track format, there will be special receptions and programming for the newcomer. In 1996, we welcome back all facets of the Community to share their daily experiences with transgender pride.

KEEP THIS INFORMATION HANDY!

WHAT:

IFGE X' MINNESOTA PRIDE '96

WHERE:

MARRIOTT CITY CENTER,
MINNEAPOLIS, MINNESOTA

WHEN:

MARCH 4 to 31, 1996

HOTEL COST:

\$ 89 per night

WHO TO CONTACT:

send all paper abstracts to:

PROGRAMS CHAIR:

MARYANN KIRKLAND
P.O BOX 1242
Newtown, PA 18940
(215) 860 9271

CONVENTION CHAIR:

JANE FEE
6824 Sandlewood Road
St Paul, MN 55125-217
(612) 735-0030

TIMING:

1st date: June 30 / Late date: July 15

See you there! ▼



IFGE Financial Report Membership Campaign Surges

by Laura Caldwell
Chair, Finance Committee

Now, we ask those of you who have not yet stepped forward, to join IFGE and commit to our cause, best exemplified by our "Vision 2000" plan for the future. This vision stresses outreach to the academic, business and medical communities and, indeed, to the public at large, through active communication of who we are, and what we are all about. In that sense, we can be your voice as our future unfolds! ▼

We inaugurated our Membership Program in mid-March in Atlanta, Georgia at the Annual Coming Together, Working Together Convention by the initial distribution of our "membership kit" to all participants.

Since then, we have "rolled out" a full scale mailing (8,300) to the entire country, which included the "membership kit," our sales brochure and a special letter from our membership chair, Sharon Saypen. The mailing moved out on a staggered basis and at the bulk mail rate with the first envelopes arriving at their destinations in mid-April. Thus, we have experienced our first responses during the month of May.

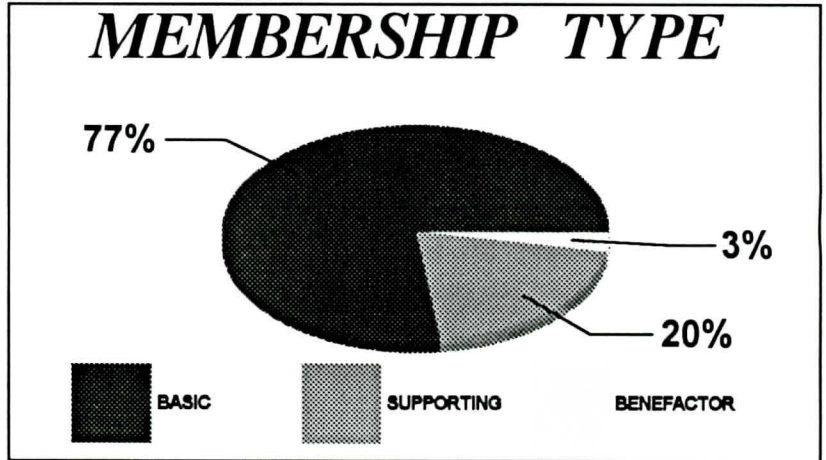
The gratifying results are shown in **figure 1 and 2** and indicate approximately 300 memberships and almost \$15,000! The geographic distribution of the top eight states, as of this date, are shown in **figure 3** with California, Massachusetts and New York respectively as first, second and third place leaders.

Even more interesting is the composition of the membership thus far recorded: 61% are brand new participants without a previous history in our files, while 39% represent those who have contributed in the past. "New Blood" is contributing added momentum to the membership drive.

In planning the structure and policies for this membership drive, the committee talked "long into the night" over this issue of single level versus multi-levels of support.

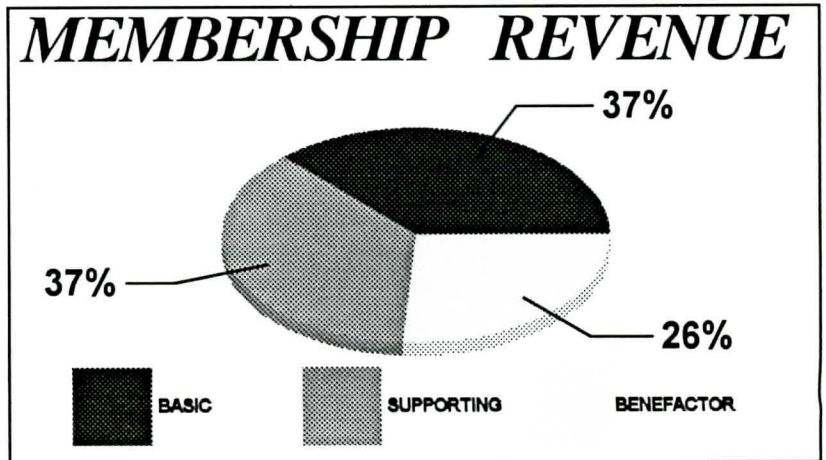
Finally, stemming from our first marketing research effort, we selected a multilevel approach. The research clearly indicated both high levels and lower levels of annual income in almost equal numbers. Uppermost in our thinking was **to attract membership from all of the community**. Thus we set membership levels at \$25.00, \$100.00, and \$500.00. As can be seen in figure 1, all levels are represented in the current drive.

In this summary, we want to personally thank all of you who have thus far responded to our appeal. You will be receiving your membership card and our written thanks shortly. We appreciate your support and commitment to our cause. In the past, many of you have purchased a book or magazine from IFGE, but now **you belong to our organization**. Welcome!



Note: as of 5/95

FIGURE 1: Membership Type



Note: as of 5/95

FIGURE 2: Membership Revenue

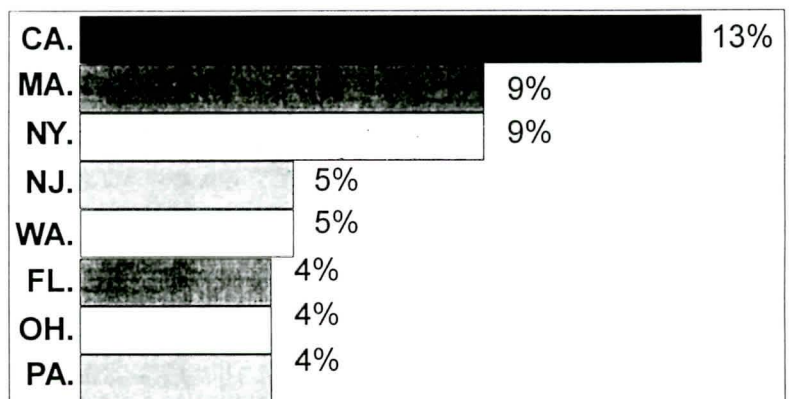


FIGURE 3: Geographic Distribution by State



IFGE Publications Update

by Vivian D. Allen
Editor/ *Tapestry Journal*

The news on the publications front today is catching up with the demand for some titles, and some small changes as we get ready to make some larger ones.

We now have made a second printing of *Hormones for the Male-to-Female*, by Sheila Kirk, MD. This is one of our most popular books. Please note, however, that this is a reprint of the 1994 edition. There have been only minor editorial changes. (*With each successive printing the number of typos gets closer to zero.*) If you already have this title, don't buy it again.

We are also doing another printing of Sister Mary Elizabeth's *Legal Aspects of Transsexualism*. Again, this is a reprint of the original text, not a new edition. The demand for this is book is small, but steady. It is a detailed examination of the ins and outs of the legal problems that transsexuals must face as they transition: driver's license, birth certificate, college transcripts,...; the care and feeding of a paper trail consistent with who and what you seem to be. The details vary from jurisdiction to jurisdiction, but the take on the whole process is thorough and thoughtful. (*It is both amazing and heartbreaking to learn how easy and honorable the process is in some locations, and how demeaningly, denigratingly, humiliatingly impossible it is in others. It is always disappointing to find another thing that is like buying liquor when you are a minor or getting an inspection sticker for a car that is not quite right: What counts is knowing where to go and which person to see.*)

As always, the TV/TS *Tapestry Journal* is changing. Part of the current change is as a result of the reader survey. One of the conspicuous changes is dropping the poetry. Apparently many more people like

writing it than like reading it. Another is a move to include more first-person stories about life events: My First Dinner out En Femme, Shopping with My Spouse, What Happened when the Police stopped me on the Way to my Support Group, Flying to Chicago and Attending a Gender Community Event. You get the idea. The difficulty here is finding examples that have a different twist to them. We don't want to wind up printing essentially the same three or four stories over and over with just different names and places. So you might take this as a call for papers: If you can render a personal experience that engages the reader and makes clear what the challenges, the gains and the losses were, send it along. (*Please, on disc in WordPerfect or ASCII.*) Another change will be including more How-to articles. Stay tuned to learn all you ever wanted to know about crossdressing but hadn't thought to ask.

Other changes in *Tapestry Journal* over the next year will be more subtle. As our vision of what the magazine will grow into sharpens, the various pieces will be taking shape between the covers of the current publication. Those of you who can read words better than you can read tea leaves or the entrails of an ox, are welcomed to share your reactions to these changes as they take place. Be advised, however, that the process won't kick in until issue #73 or 74. So don't spend a lot of time looking in issue #72 for something that isn't there.

Over the years, *Tapestry* has gone from a small mimeographed support group newsletter to a 160-page magazine with a global circulation that tries to be all things to all people. I have been reading it through nearly all of its life. (*I joined the Tiffany Club in the late '70s, before it moved to*

Wayland.) Over the years *Tapestry* has grown in every regard: readership, areas of interest, authority, and influence. In the past four years we have been working to develop a style and format that are appropriate to our mission. And a style and a format that are easy and enjoyable to read. We have made some mistakes in this process, but it is clear that we have gone as far as we can given the constraints of having to include something for (*nearly*) everybody in every issue. We cannot accomplish our mission if our primary educational tool has aspects that are necessary for some that prevent its being available or useful to others. At the same time *Tapestry's* newsletter roots keep showing, no matter how we comb her hair. It's time to make the next steps in maturing into an even more professional magazine.

This will be an exciting process. Hang on to your hats as we grow into what we really are. ▼

IFGE Board Meetings

Following the policy of moving the site of the quarterly meetings of the IFGE Board of Directors, the summer meeting is being held in conjunction with the Be All event in Cincinnati, Ohio, June 8 through 11. The next Board meeting will be held in conjunction with the Fall Harvest event in St. Louis, Missouri, October 26-29.

If you, as a member of the IFGE, have some topic or issue that you think should be brought to the Board's attention, write a note to Sheila Kirk, Secretary, at the IFGE office, or, contact the Chair, Linda Buten or any other Board member. In this way, it may be considered as a topic for the agenda. ▼

Drop Transvestism From the *DSM*?

IFGE Represented at APA Convention

Once again IFGE participated as an exhibitor at the American Psychiatric Association's annual convention, held this year, May 21 to 24, 1995, in Miami Beach, Florida. And, again the opportunity to do education and outreach was most rewarding. A more detailed report of this activity will be provided in the next *IFGE Newsletter*. What was exciting was to hear that the professional community

may be viewing Transvestism in a new light.

In a newly published document by the APA, the section on transvestism (prepared in part by Dr. George Brown, also see his article in #72 *Tapestry Journal*) suggested that transvestism itself, should be dropped from the *DSM (Diagnostic Symptoms Manual)*, as was homo-

sexuality several years ago. The same document did not however, make such a suggestion on sexual identity xxx. It is recognized that in the case of sexual reassignment, it may be imperative to continue to have a diagnostic basis for medical treatment, and as a basis for possible insurance coverage.

The staff at IFGE will continue to investigate and study this issue, and will keep our members informed on the situation and what might be done to influence the decision regarding transvestism. In the mean time your thoughts and opinions on this issue are invited. ▼



During the weekend of February 24-26, this first time ever congress brought together psychiatrists, psychologists, medical doctors and helping professionals from all parts of the world to share current research and experimental information on issues of gender and sex. Many members of the gender community both attended and participated in this unique opportunity for further mutual understanding. IFGE was well represented at this important meeting.

Under the direction of Dr. Vern Bullough and Dr. Bonnie Bullough (check out their excellent publication *Crossdressing, Sex & Gender in your IFGE Catalogue*) with Dr. James Elias and the Sex Research Institute of California State University, Northridge. Many myths, misunderstandings, stereotypes, and untruths were dispelled by the ninety presenters, professionals and others, recognized in the gender community.

Now you have an opportunity to participate in this historic sharing of knowledge. This new and current information is available now on audio

and/or video cassette. The entire congress recordings total 38 audio cassettes. These tapes are useful for support group outreach projects as well as one's personal gender studies library.

Program titles include:

- **Use of Dance/Movement in Adjustment of Gender;**
- **Past, Present, & Future Models of Treatment** (Dallas Denny, Founder of AEGIS, see *Tapestry* #70);
- **Clinical Approaches to Working with Gender Dysphoria;**
- **A Healthy Transgender Role Model** (Nancy Nangeroni, *Tapestry* #66 cover);
- **Where We Have Been, Where We Are, Where We Might Be Going;**
- **Reports On Current Research** (including the Bulloughs);
- **Clinical Management & Counseling** (including Sandra Cole, Ph.D. and IFGE's own Yvonne Cook-Riley);
- **Therapy and Treatment** (including James Green, see *Tapestry* #68);
- **Studies in the Humanities;**

Congress Tapes Available

IFGE included in 1st International Congress on Gender, Cross Dressing & Sex Issues

- **Confronting Stereotypes About Transgender Issues** (including JoAnn Roberts, see *CDS Publications in your IFGE Catalogue*);
- **Problems and Changes** (including Martine Rothblatt, author of *Apartheid of Sex and Tapestry cover #71*, and Kim Elizabeth Stuart, author of *The Uninvited Dilemma*, see your *IFGE Catalogue*);
- **Anthropological Perspectives** (including Ann Bolin, author of *In Search of Eve*);
- **Towards Understanding** (including Dr. Richard Docter);
- **Drag & the Gender Community;**
- **Standards of Care** (including Janis Walworth, Founder of *Full Circle of Women*).

The participants range from Dr. Stanley Biber to Virginia Prince. A one time only event that will help the future of us all. Audio cassettes are priced at \$10.00 and Videocassettes are \$27.00 (plus service and handling). For further detailed information on available titles contact:

L.A. Lisa Products
P.O. Box 104
Montrose, CA 91021

Inquire before sending payment. ▼