

How can I help?

You can participate in many modes:

- Talk About It
- Make Contributions To ITMA
- Sign ITMA Letters and/or Postcards
- Visit Your Representatives
- Communicate With The Media

ITMA offers 12 modes of involvement, each with an increasing level of involvement and exposure associated with it. Contact us, email us, or visit our web site for more detailed information.

Join It's time, Massachusetts!

How much does it cost?

ITMA does not collect monetary dues, but we do require that you become actively involved. Of course, the work that we do does cost some money, and we will never turn down a well-intended monetary donation to help us defray our costs.

How do I join?

Just send us this information:

Name: _____

Address: _____

Phone: _____

e-mail: _____

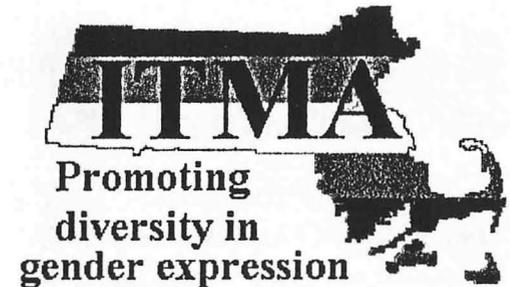
How do I contact ITMA?

If you want to become involved and advocate on behalf of these people, please contact us, at:

It's Time, Massachusetts!
c/o Penni Ashe
1630 Worcester Rd., Apt. 212C
Framingham, MA 01702-5439

Or via e-mail:

penn45@ma.ultranet.com



It's Time, Massachusetts!

What is ITMA?

On whose behalf is ITMA advocating?

Who can help?

How can I help?

How do I get involved?

What is It's Time, Massachusetts!?

It's Time, Massachusetts! (ITMA), a chapter of **It's Time, America! (ITA)**, is a public advocacy organization. We seek to obtain legal protections for people with gender-variant expression in the Commonwealth of Massachusetts. Gender-variant expression is any personal presentation that does not conform to socially prescribed gender roles or modes of presentation. Gender-variant people are at increased risk of violent attacks, including homicide, often are discriminated against in housing or employment, and often are targets of harassment and ridicule. Gender-variant people can be found in all walks of life. Our goal is to make this Commonwealth a safe place where these individuals can enjoy the liberties that most citizens take for granted, including (but not limited to)

- access to gainful, safe, and legal employment
- access to public spaces without fear of harassment or violence

- access to public rest rooms and fitting rooms without legal complications

On whose behalf is ITMA advocating?

ITMA will advocate on behalf of the differently-gendered, including

- individuals who experience their gender as incongruent with their birth sex (i.e., transgendered, including crossdressers and transsexuals)
- drag queens, drag kings and other gays, lesbians and bisexuals who do not appear straight
- individuals born female, with masculine features, such as unshaven facial hair
- individuals born male, with feminine features, such as breasts (gynecomastia).
- intersex individuals (people born with ambiguous primary and secondary sex characteristics, sometimes referred to by the pejorative term,

"hermaphrodite"), particularly when their intersex status results in their not looking feminine or masculine "enough."

Who can help?

ITMA welcomes help from:

- Gender-variant people
- Friends and relatives of gender-variant people
- All advocates for equality and inclusion, without exception.

**Preservation
of the status quo for
gender-variant people
is not an option.**